



RUSHIL

Regd. Office: S. No. 125, Near Kalyanpura Patia, Village Itla, Gandhinagar Mansa Road, Tal. Kalol, District: Gandhinagar- 382845 Gujarat, India. **CIN:** L25209GJ1993PLC019532

Corporate Office: Rushil House, Near Neelkanth Green Bunglows, Off. Sindhu Bhavan Road, Shilaj, Ahmedabad – 380058, Gujarat, India.

Ph.: 079-61400400 **E-mail:** ipo@rushil.com **Web site:** www.rushil.com

Familiarization Programmes for Independent Directors

❖ PREAMBLE

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information

❖ DETAILS OF PROGRAMMES

In Compliance with the said provision, the Company has held the Familiarization Programmes for Independent Directors to familiarize with the company as under:

- (a) Industry overview and business structure of the Company;
- (b) Current productions Capacity of Companies products and products knowledge;
- (c) Overview of Sales & Marketing strategies;
- (d) Financial Ratios and other parameter used for control process;
- (e) Inform Roles, Rights and Responsibilities of Independent Directors under the Companies Act, 2013 and rules Framed thereunder;
- (f) Updates about New SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which is applicable to All Listed entities w.e.f. 1st December, 2015.
- (g) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company
- (h) Inform about various right of Independent Directors under the Company Act, Secretarial Standard issued by ICSI and SEBI (LODR) Regulation, 2015



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Familiarization Programmes attended by Independent Directors and the details as required under Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Sr. No.	Name of Independent Director	Financial Year	Number of the Programmes attended	Cumulative till date	No. of hours spent in the Programme attended	Cumulative till date
1.	Mr. Shankar Prasad Bhagat	2015-16	2	4	4	12
		2019-20	1		4	
		2021-22	1		4	
2.	Ms. Jingle P. Thakkar	2015-16	2	2	4	4
3.	Mr. Rohit B. Thakkar	2015-16	3	4	6	10
		2019-20	1		4	
4.	Ms. Archee D. Thakkar	2019-20	1	2	4	7
		2021-22	1		3	
5.	Mr. Kantilal A. Puj	2021-22	1	1	3	3

Notes:

1. Ms. Jingle P. Thakkar has resigned as Independent Director of the Company w.e.f. 21.11.2019.
2. Due to sad demise of Mr. Rohitbhai B. Thakkar on 03.07.2021, he is no more associated with the Company.
3. Ms. Archee D. Thakkar has been appointed as Independent Director of the Company w.e.f. 11.11.2019
4. Mr. Kantilal A. Puj has been appointed as an Independent Director of the Company w.e.f. 13.08.2021 and as approved by the shareholders in their meeting held on 27.09.2021.

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