



Regd. Office: S. No. 125, Near Kalyanpura Patia, Village Itla, Gandhinagar Mansa Road, Tal. Kalol, District: Gandhinagar-382845, Gujarat, India **CIN:** L25209GJ1993PLC019532

Corporate Office: Rushil House, Near Neelkanth Green Bungalow, Off. Sindhu Bhavan Road, Shilaj, Ahmedabad-380058, Gujarat, India.

Ph.: 079-61400400 **Fax:** 079-61400401 **E-mail:** ipo@rushil.com **Web site:** www.rushil.com

Familiarization Programmes for Independent Directors

❖ PREAMBLE:

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information

❖ DETAILS OF PROGRAMMES:

In Compliance with the said provision, the Company has held the Familiarization Programmes for Independent Directors to familiarize with the Company as under:

- (a) Industry overview and business structure of the Company;
- (b) Current production Capacity of Companies' products and its knowledge;
- (c) Overview of Sales & Marketing strategies;
- (d) Financial Ratios and other parameters used for control process;
- (e) Inform about Roles, Rights and Responsibilities of Independent Directors under the Companies Act, 2013 and rules Framed thereunder;
- (f) Updates about new SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which is applicable to all Listed entities w.e.f. 1st December, 2015.
- (g) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company
- (h) Inform about various rights of Independent Directors under the Companies Act, 2013 read with Secretarial Standard issued by ICSI and SEBI (LODR) Regulations, 2015

Familiarization Programmes attended by Independent Directors and the details as required under Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:



RUSHIL

DECOR LIMITED

WE'LL MAKE IT

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Sr. No.	Name of Independent Director	Financial Year	Number of the Programmes attended	Cumulative till date	No. of hours spent in the Programmes attended	Cumulative till date
1.	Mr. Shankar Prasad Bhagat	2015-16	2	6	4	16
		2019-20	1		4	
		2021-22	1		4	
		2022-23	1		2	
		2023-24	1		2	
2.	Ms. Jingle P. Thakkar	2015-16	2	2	4	4
3.	Mr. Rohit B. Thakkar	2015-16	3	4	6	10
		2019-20	1		4	
4.	Ms. Archee D. Thakkar	2019-20	1	2	4	7
		2021-22	1		3	
5.	Mr. Kantilal A. Puj	2021-22	1	3	3	7
		2022-23	1		2	
		2023-24	1		2	
6.	Miss Shreya M. Shah	2023-24	1	1	2	1

Notes:

1. Ms. Jingle P. Thakkar has resigned as Independent Director of the Company w.e.f. 21.11.2019.
2. Due to sad demise of Mr. Rohitbhai B. Thakkar on 03.07.2021, he is no more associated with the Company.
3. Ms. Archee D. Thakkar has been appointed as Independent Director of the Company w.e.f. 11.11.2019. She resigned as Independent Director of the Company w.e.f. 27.08.2022.
4. Mr. Kantilal A. Puj has been appointed as an Additional Independent Director of the Company w.e.f. 13.08.2021 and regularized as Independent Director by the shareholders in their meeting held on 27.09.2021.
5. Ms. Shreya M. Shah has been appointed as an Additional Independent Director of the Company w.e.f. 08.11.2022 and regularized as Independent Director by the shareholders w.e.f. 05.01.2023 through Postal Ballot Process.