

RUSHIL DÉCOR LIMITED

CIN: L25209GJ1993PLC019532

Regd. Office: Survey No. 125, Nr. Kalyanpura Patia, Gandhinagar Mansa Road, Village – Itla, Tal. Kalol, Dist. Gandhinagar PIN–382845

Corporate Office: 1, Krinkal Apartment, Opp. Mahalaxmi Temple, Mahalaxmi Society, Paldi, Ahmedabad – 380 007, Gujarat, India.

Ph: 079-26651346, 26622323 **Fax:** 079-26640969 **E-Mail:** cs@virlaminate.com **Website:** www.virlaminate.com

Familiarization Programs for Independent Directors

PREAMBLE

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors through various programs about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information

DETAILS OF PROGRAMS

In Compliance with the said provision, the Company has held the Familiarization Program for Independent Directors to familiarize with the company as under;

- (a) Industry overview and business structure of the Company;
- (b) Current productions Capacity of Companies products and products knowledge;
- (c) Overview of Sales & Marketing strategies;
- (d) Financial Ratios and other parameter used for control process;
- (e) Inform Roles, Rights and Responsibilities of Independent Directors under the Companies Act, 2013 and rules Framed thereunder;
- (f) Updates about New SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which is applicable to All Listed entities w.e.f. 1st December, 2015.
- (g) Penal provision for non compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company
- (h) Inform about various right of Independent Directors under the Company Act, Secretarial Standard issued by ICSI and SEBI (LODR) Regulation, 2015

RUSHIL DÉCOR LIMITED

CIN: L25209GJ1993PLC019532

Regd. Office: Survey No. 125, Nr. Kalyanpura Patia, Gandhinagar Mansa Road, Village – Itla, Tal. Kalol, Dist. Gandhinagar PIN–382845

Corporate Office: 1, Krinkal Apartment, Opp. Mahalaxmi Temple, Mahalaxmi Society, Paldi, Ahmedabad – 380 007, Gujarat, India.

Ph: 079-26651346, 26622323 **Fax:** 079-26640969 **E-Mail:** cs@virlaminate.com **Website:** www.virlaminate.com

THE PROGRAMS UNDERTAKEN BY PERSON

The Familiarization Programs for Independent Directors are undertaken by the Following persons;

- Senior persons of company
- Departmental Head
- Chief Financial Officer
- Company Secretary
- Function head
- Executive Directors

Familiarization Programs attended by Independent Directors and the details as required under Regulation 46 (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Sr. No.	Name of Independent Director	Director in the company since	Number of the Session attended		No. of hours spent in the Sessions attended		
			FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date	Cumulative till date
1.	Mr. Shankar Prasad Bhagat	01/10/2009	2	2	4	4	
2.	Ms. Jingle P. Thakkar	30/03/2013	2	2	4	4	
3.	Mr. Rohit B. Thakkar	07/08/2014	3	3	6	6	

===== X ===== X ===== X =====