



CIN: L25209GJ1993PLC019532

Regd. Office: Survey No. 125, Nr. Kalyanpura Patia, Gandhinagar Mansa Road, Village – Itla, Tal. Kalol, Dist. Gandhinagar PIN–382845
Corporate Office: Rushil House, Nr. Neelkanth Green Bungalow, Off Sindhu Bhavan Road, Shilaj, Ahmedabad – 380 058, Gujarat, India.

Ph: 079-61400400 **Fax:** 079-61400401 **E-Mail:** ipo@rushil.com **Website:** www.rushil.com

Familiarization Programmes for Independent Directors

PREAMBLE

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information

DETAILS OF PROGRAMMES

In Compliance with the said provision, the Company has held the Familiarization Programmes for Independent Directors to familiarize with the company as under:

- (a) Industry overview and business structure of the Company;
- (b) Current productions Capacity of Companies products and products knowledge;
- (c) Overview of Sales & Marketing strategies;
- (d) Financial Ratios and other parameter used for control process;
- (e) Inform Roles, Rights and Responsibilities of Independent Directors under the Companies Act, 2013 and rules Framed thereunder;
- (f) Updates about New SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which is applicable to All Listed entities w.e.f. 1st December, 2015.
- (g) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company
- (h) Inform about various right of Independent Directors under the Company Act, Secretarial Standard issued by ICSI and SEBI (LODR) Regulation, 2015



RUSHIL DECOR LIMITED

CIN: L25209GJ1993PLC019532

Regd. Office: Survey No. 125, Nr. Kalyanpura Patia, Gandhinagar Mansa Road, Village – Itla, Tal. Kalol, Dist. Gandhinagar PIN–382845

Corporate Office: Rushil House, Nr. Neelkanth Green Bungalow, Off Sindhu Bhavan Road, Shilaj, Ahmedabad – 380 058, Gujarat, India.

Ph: 079-61400400 **Fax:** 079-61400401 **E-Mail:** ipo@rushil.com **Website:** www.rushil.com

Familiarization Programmes attended by Independent Directors and the details as required under Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

Sr. No.	Name of Independent Director	Financial Year	Number of the Programmes attended	Cumulative till date	No. of hours spent in the Programmes attended	Cumulative till date
1.	Mr. Shankar Prasad Bhagat	2015-16	2	3	4	8
		2019-20	1		4	
2.	Ms. Jingle P. Thakkar*	2015-16	2	2	4	4
3.	Mr. Rohit B. Thakkar	2015-16	3	4	6	10
		2019-20	1		4	
4.	Ms. Archee D. Thakkar**	2019-20	1	1	4	4

*Ms. Jingle P. Thakkar has resigned as Independent Director of the Company w.e.f. 21.11.2019

**Ms. Archee D. Thakkar has appointed as Independent Director of the Company w.e.f. 11.11.2019

===== X ===== X ===== X =====